Wisconsin Dental Association

Group Health Insurance Plans

Your WDA membership gives you buying power to get competitive, affordable health coverage to protect your health and your business. You get:

- Access to our WPS Statewide Network
- Telehealth services through Teladoc® for treatment of minor conditions 24/7
- Prescription drug coverage with a \$0 copay on select preventive drugs¹



Visit insuranceformembers.com/wda-group-health/ for more information.

Deductible	COPAY PLAN OPTIONS								
In-network	00 20% \$7,500 20%	\$9,450 0%							
Single/Family \$750/\$1,500 \$1,500/\$3,000 \$2,500/\$5,000 \$5,000/ Out-of-network Single/Family \$1,500/\$3,000 \$3,000/\$6,000 \$5,000/\$10,000 \$10,000/ Coinsurance In-network 20% 20% 20% 20 Out-of-network 40% 40% 40% 40 Annual Out-of-Pocket Amounts In-network \$3,750/\$7,500 \$5,500/\$11,000 \$6,500/\$13,000 \$8,000/ Out-of-network Single/Family \$7,500/\$15,000 \$11,000/\$22,000 \$13,000/\$26,000 \$16,000/ Maximum OOP In-network Single/Family \$7,350/\$14,700 \$8,000/\$16,000 \$8,000/\$16,000 \$9,450/ Maximum OOP Out-of-network Single/Family \$14,700/\$29,400 \$16,000/\$32,000 \$16,000/\$32,000 \$18,900 Teledoc Health Visit \$10 \$10 \$5 Primary Care Visit \$25 \$35 \$35 \$35 Specialist Visit \$300 \$500 \$500 \$5 Prescription Drugs \$20 \$20 \$20 \$20 \$20 \$20									
Single/Family \$1,500/\$3,000 \$3,000/\$6,000 \$5,000/\$10,000 \$10,000/\$10,000 Coinsurance In-network 20%<	edded Embedded / \$10,000 \$7,500/ \$15,000	Embedded \$9,450/ \$18,900							
In-network 20%	\$15,000/ \$30,000	0 \$18,900/ \$37,800							
Out-of-network 40% 40% 40% 40% Annual Out-of-Pocket Amounts In-network Single/Family \$3,750/\$7,500 \$5,500 /\$11,000 \$6,500/\$13,000 \$8,000/\$16,000 Out-of-network Single/Family \$7,500/\$15,000 \$11,000/\$22,000 \$13,000/\$26,000 \$16,000/\$26,000 Maximum OOP In-network Single/Family \$7,350/\$14,700 \$8,000/\$16,000 \$8,000/\$16,000 \$9,450/\$16,000 Maximum OOP Out-of-network Single/Family \$14,700/\$29,400 \$16,000/\$32,000 \$16,000/\$32,000 \$18,900/\$16,000 Teledoc Health Visit \$10 \$10 \$10 \$10 Primary Care Visit \$25 \$35 \$35 \$35 Specialist Visit \$50 \$70 \$70 \$1 Emergency Room Visit \$300 \$500 \$500 \$5									
In-network Single/Family \$3,750/\$7,500 \$5,500 /\$11,000 \$6,500/\$13,000 \$8,000/\$ Out-of-network \$7,500/\$15,000 \$11,000/\$22,000 \$13,000/\$26,000 \$16,000/\$ Maximum OOP In-network \$7,350/ \$14,700 \$8,000/\$16,000 \$8,000/\$16,000 \$9,450/\$ Maximum OOP Out-of-network \$14,700/\$29,400 \$16,000/\$32,000 \$16,000/\$32,000 \$18,900/\$ Teledoc Health Visit \$10	0% 20%	0%							
In-network \$3,750/\$7,500 \$5,500 /\$11,000 \$6,500/\$13,000 \$8,000/\$ Out-of-network \$7,500/\$15,000 \$11,000/\$22,000 \$13,000/\$26,000 \$16,000/\$ Maximum OOP In-network \$7,350/ \$14,700 \$8,000/\$16,000 \$8,000/\$16,000 \$9,450/\$ Maximum OOP Out-of-network \$14,700/\$29,400 \$16,000/\$32,000 \$16,000/\$32,000 \$18,900/\$ Teledoc Health Visit \$10 \$	0% 40%	30%							
Single/Family \$3,750/\$7,500 \$5,500 /\$11,000 \$6,500/\$13,000 \$8,000/\$ Out-of-network Single/Family \$7,500/\$15,000 \$11,000/\$22,000 \$13,000/\$26,000 \$16,000/\$ Maximum OOP In-network Single/Family \$7,350/\$14,700 \$8,000/\$16,000 \$8,000/\$16,000 \$9,450/\$ Maximum OOP Out-of-network Single/Family \$14,700/\$29,400 \$16,000/\$32,000 \$16,000/\$32,000 \$18,900 Teledoc Health Visit \$10 \$10 \$10 \$10 \$10 Primary Care Visit \$25 \$35 \$35 \$15 Specialist Visit \$50 \$70 \$70 \$1 Emergency Room Visit \$300 \$500 \$500 \$5									
Single/Family \$7,500/\$15,000 \$11,000/\$22,000 \$13,000/\$26,000 \$16,000/\$26,000 Maximum OOP In-network Single/Family \$7,350/\$14,700 \$8,000/\$16,000 \$8,000/\$16,000 \$9,450/\$ Maximum OOP Out-of-network Single/Family \$14,700/\$29,400 \$16,000/\$32,000 \$16,000/\$32,000 \$18,900/\$ Teledoc Health Visit \$10 <td< td=""><td>/\$16,000 \$9,000/\$18,000</td><td>\$9,450/\$18,900</td></td<>	/\$16,000 \$9,000/\$18,000	\$9,450/\$18,900							
Single/Family \$7,350/\$14,700 \$8,000/\$16,000 \$9,450/\$16,000 Maximum OOP Out-of-network Single/Family \$14,700/\$29,400 \$16,000/\$32,000 \$16,000/\$32,000 \$18,900/\$16,000 Teledoc Health Visit \$10	0/\$32,000 \$18,000/\$36,000	\$23,400/\$46,800							
Single/Family \$14,700/\$29,400 \$16,000/\$32,000 \$16,000/\$32,000 \$18,900 Teledoc Health Visit \$10 \$10 \$ Primary Care Visit \$25 \$35 \$35 \$ Specialist Visit \$50 \$70 \$70 \$1 Emergency Room Visit \$300 \$500 \$500 \$5 Prescription Drugs \$500 \$500 \$5	/\$18,900 \$9,450/\$18,900	\$9,450/\$18,900							
Primary Care Visit \$25 \$35 \$35 Specialist Visit \$50 \$70 \$70 \$1 Emergency Room Visit \$300 \$500 \$500 \$5 Prescription Drugs \$500 </td <td>0/\$37,800 \$18,900/\$37,800</td> <td>\$18,900/\$37,800</td>	0/\$37,800 \$18,900/\$37,800	\$18,900/\$37,800							
Specialist Visit \$50 \$70 \$1 Emergency Room Visit \$300 \$500 \$500 Prescription Drugs	\$10	\$10							
Emergency Room Visit \$300 \$500 \$500 \$5 Prescription Drugs	\$50 \$50	\$50							
Prescription Drugs	100 \$100	\$100							
	500 \$500	\$500							
Preferred Generic \$10 \$10 \$10 \$									
Ψ10 Ψ10	\$10 \$10	\$10							
Non-Preferred Generic \$20 \$20 \$20 \$	\$20 \$20	\$20							
Preferred Brand \$40 \$50 \$50 \$	\$50 \$50	\$50							
Non-Preferred Brand \$80 \$100 \$100 \$1	100 \$100	\$100							
Specialty 25% 25% 25% 25	5% 25%	25%							

^{&#}x27;Preventive drugs include specific supplements, contraceptives, immunizations, and other preventive drugs ranked A or B by the U.S. Preventive Services Task Force.

These plans feature an embedded deductible where an individual deductible must be satisfied before this plan will pay benefits for that individual. These plans feature an embedded out-of-pocket limit where the individual out-of-pocket limit must be satisfied before this plan will pay 100% of covered benefits for that individual. Deductibles and out-of-pocket maximums apply annually.

HSA-QUALIFIED¹ HIGH-DEDUCTIBLE HEALTH PLAN OPTIONS								
Plan Designs	\$2,500 0% ²	\$2,500 20%³	\$5,000 0%	\$6,550 0%	\$7,500 0%	\$8,050 0%		
Deductible								
In-network Single/Family	Non-embedded \$2,500/\$5,000	Non-embedded \$2,500/\$5,000	Embedded \$5,000/\$10,000	Embedded \$6,550/\$13,100	Embedded \$7,500/\$15,000	Embedded \$8,050/\$16,100		
Out-of-network Single/Family	\$2,500/\$5,000	\$2,500/\$5,000	\$5,000/\$10,000	\$6,550/\$13,100	\$7,500/\$15,000	\$8,050/\$16,100		
Coinsurance								
In-network	0%	20%	0%	0%	0%	0%		
Out-of-network	30%	40%	30%	30%	30%	30%		
Annual Out-of-Pocket Amounts								
In-network Single/Family	Non-embedded \$2,500/\$5,000	Embedded \$5,500/\$11,000	Embedded \$5,000/\$10,000	Embedded \$6,550/\$13,100	Embedded \$7,500/\$15,000	Embedded \$8,050/\$16,100		
Out-of-network Single/Family	\$7,000/\$14,000	\$8,500/\$17,000	\$9,500/\$19,000	\$11,050/\$22,100	\$15,000/\$30,000	\$15,550/\$31,100		
Teledoc Health Visit	D/C	D/C	D/C	D/C	D/C	D/C		
Primary Care Visit	D/C	D/C	D/C	D/C	D/C	D/C		
Specialist Visit	D/C	D/C	D/C	D/C	D/C	D/C		
Emergency Room Visit	D/C	D/C	D/C	D/C	D/C	D/C		
Prescription Drugs								
Preferred Generic	D/C	D/C	D/C	D/C	D/C	D/C		
Non-Preferred Generic	D/C	D/C	D/C	D/C	D/C	D/C		
Preferred Brand	D/C	D/C	D/C	D/C	D/C	D/C		
Non-Preferred Brand	D/C	D/C	D/C	D/C	D/C	D/C		
Specialty	D/C	D/C	D/C	D/C	D/C	D/C		

D/C=Deductible and coinsurance

HSAs are administered and/or maintained by a participating financial institution. WPS Health Insurance does not operate or administer HSAs.

²Non-Embedded Deductible and Out-of-Pocket Limit: This plan features a non-embedded deductible and out-of-pocket limit. If an employee has family coverage, the family deductible must be satisfied before this plan will pay benefits. One person can satisfy the family deductible. If an employee has family coverage, the family out-of pocket limit must be satisfied before this plan will pay 100% of covered benefits. One person can satisfy the family out-of-pocket limit. Deductibles and out-of-pocket maximums apply annually.

³Non-Embedded Deductible and Embedded Out-of-Pocket Limit: This plan features a non-embedded deductible. If an employee has family coverage, the family deductible must be satisfied before this plan will pay benefits. One person can satisfy the family deductible. This plan features an embedded out-of-pocket limit. The individual out-of-pocket limit must be satisfied before this plan will pay 100% of covered benefits. Deductibles and out-of-pocket maximums apply annually.

Unless otherwise noted, plans have an Embedded Deductible and Embedded Out-of-Pocket Limit: These plans feature an embedded deductible where an individual deductible must be satisfied before this plan will pay benefits for that individual. These plans feature an embedded out-of-pocket limit where the out-of-pocket limit must be satisfied before this plan will pay 100% of covered benefits for that individual. Deductibles and out-of-pocket maximums apply annually.

Visit insuranceformembers.com/wda-group-health/ for more information.



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