

Coverage that works as hard as you do.

WISCONSIN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS



A Member Benefit of



WPSTM
A HEALTH SOLUTIONS COMPANY

Coverage that gives you more peace of mind.

Health insurance is one of the most important and costly benefits you provide. Wisconsin Institute of Certified Public Accountants is proud to deliver cost-effective coverage that eases the burden and protects your team.

When you partner with WPS, a health solutions company, you gain access to exclusive member pricing on a range of services provided by our trusted independent partners.¹

Benefit Management Solutions¹

Set up a Section 125 plan (premium-only or flexible spending accounts), health savings accounts or health reimbursement arrangements—with guidance to help you stay ERISA compliant.

Mineral™: Your all-in-one HR and compliance resource

From expert guidance to proactive alerts, Mineral¹ combines data, technology and human expertise to keep your organization on track. This comprehensive solution simplifies HR and compliance so you can focus on growing your business.

Participation requires Wisconsin Institute of Certified Public Accountants membership for the owner, health underwriting and coverage for all eligible employees.

Who is WPS?

Based in Madison, WPS has provided health insurance and benefits to Wisconsin businesses and their employees for nearly 80 years. Known for reliability and community focus, we make coverage easier to manage and more predictable for businesses like yours.

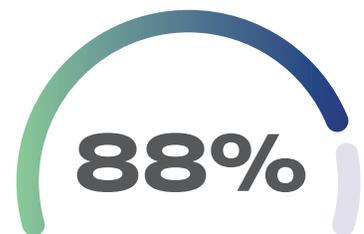
Our goal: helping you spend less time navigating benefits and more time running your operations.

What WPS offers:

- Local and nationwide networks that are comprehensive and cost-effective
- Friendly, responsive customer service
- Guidance to manage healthcare efficiently
- Unparalleled expertise grounded in integrity
- Flexibility of an independent health insurer

Want to learn more?

Contact Professional Insurance Programs —
Call 800-637-4676.



Employees who consider health benefits when choosing between jobs.²

Get a healthy edge.

HERE'S EVERYTHING YOUR EXCLUSIVE PLAN INCLUDES.

Preventive care³

100% covered when care given by an in-network provider:

- Routine medical exams and immunizations
- Mammograms and well-child care
- Preventive screenings

The preventive services listed are covered subject to the terms and conditions set forth in your certificate. Age-appropriate screenings ranked A or B are set by the United States Preventive Services Task Force and are subject to change.

Prescription drug coverage⁴

- \$0 copay on select preventive drugs for common conditions (e.g., hypertension, cholesterol, heart conditions, asthma)
- Keep costs down: lower-cost generic drugs and monitoring of specialty drug use
- Home delivery service available

Vision discount program from EyeMed Vision Care⁵

- Discount program offered at no additional cost
- Save on eye care and eyewear
- Thousands of locations nationwide; to find a participating location, go to eyemed.com, click on Find an eye doctor, enter your ZIP code and select Access in the Choose Network drop-down menu
- Call EyeMed toll-free at 866-559-5252

Customer resources

- Convenient access to benefit information, plus wellness information and tools for your best health. Visit wpshealth.com to get started.

Telehealth services from Teladoc Health⁶

- Connect with a licensed physician over the phone or via video consult 24/7/365
- Plans offering Teladoc services with a \$0 copay include general medicine, dermatology and behavioral health services
- Primary Care services available through Primary360
- High Deductible Health Plans (HDHP) offer Teladoc behavioral health services at \$235 or less, dermatology services at \$85 and general medicine services at \$65. Billed fees are subject to deductible and coinsurance.⁴
- Check your policy for details⁶

Fitness discount program from Active&Fit Direct^{TM 5,7}

- Get access to a fitness center for a low monthly fee plus applicable tax
- Choose from 12,700+ participating locations nationwide
- Select from 9,800+ premium fitness centers and exercise studios
- Get started with a low enrollment fee, a low monthly fee and any applicable taxes (visit activeandfitdirect.com/faq for current pricing)
- From the wpshealth.com home page, click on the Customers link, then log in to your account and click on the Active&Fit Direct link that applies to you

Hearing discount program from TruHearing^{® 5}

- Discount program offered at no additional cost
- Comprehensive hearing exam at no charge
- Hearing aid evaluation at no charge
- A wide selection of fully digital instruments, starting at \$500 per device
- Choice of up to nine major manufacturers
- Three-year manufacturer's warranty, including loss, damage and repair
- Three-year supply of hearing aid batteries for non-rechargeable devices
- Access to a doctor of audiology and product specialists to respond to questions
- Choice of more than 8,850+ locations nationwide

To get started, call 844-203-4870, M-F, 7 a.m. to 7 p.m. CT, or visit truhearing.com/wpsgroup

Delta Dental Insurance⁸

The most in-network providers in the state and nation:

- Delta Dental PPO network: Lowest agreed-upon fees; more locations offer care than any other PPO network⁹
- Delta Dental Premier: More than 88% of Wisconsin dentists belong to this network—the largest in the state⁹

More options available: orthodontic services; coverage and treatment for endodontic and non-surgical periodontic services; and maximum allowable charge reimbursement plan. Plan underwritten by Delta Dental of Wisconsin. Available to groups of two employees or more.

Standard underwriting rules apply.

¹Independent partners are not affiliated with WPS. ²Fractl Survey, 2020. ³Preventive care services include routine exams, screenings, immunizations and other services ranked A or B by the U.S. Preventive Services Task Force. ⁴Preventive drugs include specific supplements, contraceptives, immunizations and other preventive drugs ranked A or B by the U.S. Preventive Services Task Force. ⁵Fitness, vision and hearing are not insurance, are not part of the insurance policy and are offered at no additional charge for membership. Enrollment in these programs is subject to contract renewal. ⁶Fees billed by our approved telehealth provider or selected participating telehealth provider are subject to change. ⁷The Active&Fit Direct program is provided by American Specialty Health Fitness, Inc., a subsidiary of American Specialty Incorporated (ASH). Active&Fit Direct is a registered trademark of ASH and used with permission herein. ⁸WPS has partnered with Delta Dental to provide dental coverage. ⁹DDWI Public Community, 2021, www.deltadentalwi.com/s.



A network you can count on.

Coverage that reaches every corner of Wisconsin.

Get convenient access to thousands of health care providers, professional service locations and hospitals throughout the state.



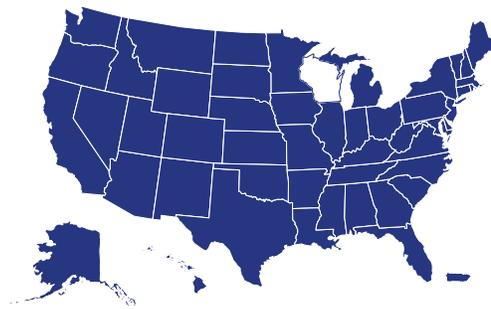
WPS Statewide network

WPS members can take advantage of broad health care access throughout Wisconsin, including:

- Aspirus Network Inc.
- Ascension Wisconsin
- Aurora Health Care
- Bellin Health
- Children's Hospital of Wisconsin
- Dean/St. Mary's/SSM Health/Agnesian Healthcare
- Froedtert & Medical College of Wisconsin
- Mayo Clinic Health System
- University of Wisconsin Hospital and Clinics
- And many more

Coast-to-coast access

Members also receive in-network benefits across the U.S., providing more coverage and flexibility.



■ First Health network

First Health network

The First Health network covers all 49 states outside of Wisconsin, and Puerto Rico. Visit wpshealth.com and click Find a Doctor.

Locate in-network providers

Visit wpshealth.com and click **Find a Doctor**.

- For a new search, select Open Enrollee or Visitor, choose your network from the drop-down menu, enter your ZIP code and follow the prompts.
- Once enrolled, select Existing Subscriber and enter your Subscriber number from your ID card to begin your search.

Call Customer Service at the number on your WPS ID card, Monday–Friday, 7:30 a.m. to 5 p.m. CT.

Tip: Providers can join or leave the network at any time. Check your provider's network status regularly to ensure access.

Get started by contacting:

Professional Insurance Programs
Call 800-637-4676

